

In Appreciation for Glinda Rawls and her Leadership of the AAUP's Racial Equity Initiative

Whereas, the American Association of University Professors (AAUP) acknowledges the formidable challenges and systemic barriers that exist in confronting racial inequities, particularly within academia;

Whereas, Glinda Rawls has demonstrated extraordinary dedication, resilience and perseverance in spearheading the AAUP's Racial Equity Initiative, despite facing significant obstacles and resistance;

Whereas, Glinda Rawls' unwavering commitment to advancing racial equity has been instrumental in keeping the AAUP's Racial Equity Initiative moving forward;

Whereas, Glinda Rawls has shown remarkably strategic and compassionate leadership in navigating complex interpersonal and institutional and racial dynamics;

Whereas, Glinda Rawls' efforts have challenged the status quo and inspired courageous conversations about race, power and privilege within the AAUP and in our profession;

Therefore, be it resolved, that the AAUP owes Glinda Rawls an enormous debt of gratitude for taking on this challenging role;

Be it further resolved that the AAUP extends its deepest appreciation to Glinda Rawls for her outstanding leadership, unwavering determination and tireless advocacy in confronting racial injustice and promoting equity in the AAUP, in our chapters and in higher education;

Be it further resolved that the AAUP reaffirms its commitment to confronting and combatting racial inequity both in our Association and in higher education, and helping our chapters and members move racial equity forward, following the example of, and with the same spirited determination and persistence as Professor Glinda Rawls

Be it finally resolved, that this resolution be made to the AAUP 2024 Biennial Meeting to recognize Glinda Rawls' achievements, to amplify her courageous voice, and to inspire continued action and solidarity everywhere in pursuit of racial justice.